

Behaviour Principles Written Statement (Reviewed September 2020)

The statement was written in the Summer term 2014 .It was approved by the Full Governing Body in the Autumn Term 2014. It will be reviewed every 3 years (next review Summer 2019). The Behaviour policy was written in November 2019 by the Head teacher and will be reviewed annually by the Leadership Team each summer term.

Rationale and purpose

1. This Statement has been drawn up in accordance with the Education and Inspections Act, 2006, and DfE guidance (Behaviour and Discipline in Schools, updated April 2013).
2. The purpose of the Statement is to provide guidance for the Head teacher and in drawing up the school's Behaviour Policy so that it reflects the shared aspirations and beliefs of Governors, staff and parents for the pupils in the school as well as taking full account of law and guidance on behaviour matters. It is intended to help all school staff to be aware of and understand the extent of their powers in respect of discipline and sanctions and how to use them. Staff should be confident that they have the Governors' support when following this guidance.
3. This is a statement of principles, not practice: it is the responsibility of the Head teacher to draw up the school's behaviour policy, though she must take account of these principles when formulating this. She is also asked to take account of the guidance in DfE publication Behaviour and Discipline in Schools: a guide for Head teachers and school staff (updated April 2013)
4. The Behaviour Policy is available on the school website.

Principles

1. The Governors of Crook Primary School strongly believe that high standards of behaviour lie at the heart of a successful school that enables (a) all the pupils to make the best possible progress in all aspects of their school life and work and (b) all staff to be able to teach and promote good learning without undue interruption or harassment.

2. All pupils and staff have the right to feel safe at all times in school. There should be mutual respect between staff and pupils and between pupils. All visitors to the school should feel safe and free from the effects of poor behaviour at all times and in all parts

of the school.

3. Crook Primary School is an inclusive school. All members of the school community should be free from discrimination of any sort (as laid down in the Equality Act, 2010). The school has a clear and comprehensive Anti-bullying Policy that is known and understood by all, consistently applied monitored for its effectiveness.

4. The school's legal duties under the Equality Act, 2010 in respect of safeguarding, pupils with Special Educational Needs and/or Disabilities, and all vulnerable pupils, is set out in the Behaviour Policy and known to all staff.

5. Parents/carers should be encouraged and helped to support their children's education, just as the pupils are helped to understand their responsibilities during their time at school, in the local community and in preparation for their life after school.

6. The School Rules are clearly stated in the Behaviour Policy. They should be shared with pupils regularly. The Governors expect the rules to be consistently applied by all staff and regularly monitored for their effectiveness by the Head teacher.

7. Sanctions for unacceptable/poor behaviour should be known and understood by all staff and pupils and consistently applied. The full range of sanctions should be clearly described in the Behaviour Policy so that pupils, staff and parents can understand how and when these are applied. The Governors strongly feel that exclusions, particularly those that are permanent, must be used only as a very last resort. 'Unofficial' exclusions are illegal and are avoided. The Head teacher may inform the police, as appropriate, if there is evidence of a criminal act or if he fears that one may take place e.g. if illegal drugs are discovered during a search; cyber- bullying; criminal harassment. Sanctions should be monitored for their proper use and effective impact.

The Governors expect the Headteacher to include the following in some detail in the Behaviour Policy:

- The power to use reasonable force or make other physical contact: the situations in which reasonable force may be used.